

WellSpan Health – Monthly COBRA Rates Effective – January 1, 2024

| 2024 Medical Insurance | | | | |
|------------------------|---------------|-------------------|---------------|--|
| | WellSpan Plus | WellSpan Standard | WellSpan HDHP | |
| Employee Only | \$1,156.03 | \$1,047.79 | \$960.11 | |
| Employee + Child(ren) | \$2,608.64 | \$2,366.18 | \$2,164.85 | |
| Employee + Spouse | \$2,290.41 | \$2,077.17 | \$1,899.65 | |
| Family | \$2,805.64 | \$2,545.86 | \$2,328.29 | |

| 2024 Dental Insurance | | | | |
|-----------------------|--------------|---------------------|--|--|
| | | WellSpan Population | | |
| | Delta Dental | Health Dental | | |
| Employee Only | \$28.60 | \$45.39 | | |
| Employee + Child(ren) | \$57.20 | \$90.77 | | |
| Employee + Spouse | \$65.78 | \$97.58 | | |
| Family | \$92.95 | \$129.35 | | |

| 2024 Vision Insurance | | | | |
|-----------------------|--|--|--|--|
| | Vision Benefits of America (VBA) - Standard | Vision Benefits of America (VBA) - Buy Up | | |
| Employee Only | \$5.80 | \$9.28 | | |
| Employee + Child(ren) | \$13.64 | \$24.11 | | |
| Employee + Spouse | \$13.64 | \$24.11 | | |
| Family | \$13.64 | \$24.11 | | |